

COVID 19 HEALTH PROTOCOLS FOR THE COASTAL BEND COUNCIL OF GOVERNMENTS' EMPLOYEES' PART II

Any CBCOG employee who has the following symptoms of Covid-19 must go home.

- **Cough**
- **Shortness of breath or difficulty of breathing**
- **Chills**
- **Repeated shaking with chills**
- **Muscle pain**
- **Headache**
- **Sore throat**
- **Loss of taste or smell**
- **Diarrhea**

- **Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit**
- **Known close contact with a person who is lab confirmed to have Covid 19. The CBCOG employee may not return back to work until the end of the 14 day self-quarantine period from the last date of exposure and are to work from home.**

Employees sent home due to having the Covid 19 symptoms listed above may not return to work until:

A CBCOG EMPLOYEE WHO WAS DIAGNOSED WITH COVID-19, THE EMPLOYEE MAY RETURN TO WORK WHEN ALL THREE OF THE FOLLOWING CONDITIONS ARE MET:

- 1. Fourteen days have passed since recovery of the CBCOG employee without fever and the use of fever-reducing medications**
- 2. The CBCOG employee has no respiratory symptoms such as cough, shortness of breath, etc.**
- 3. Fourteen days have passed since the CBCOG employee's symptoms first appeared.**

CBCOG's full time employees diagnosed with Covid 19 will be given 80 hours of Covid -19 paid sick leave. CBCOG's part time employees will be given their average weekly number of hours worked as Covid 19 paid sick leave not to exceed 30 hours.

CBCOG employees who have symptoms that could be COVID 19 and does not get evaluated by a medical professional or tested for COVID 19, the employee is assumed to have COVID-19 and may not return to work until the employee has completed the same three conditions noted above. Full time employees will have to use their regular sick leave or vacation time to cover their “No Covid-19 test” illness. Part time employees are not eligible for regular paid time off and will not get paid during their “No Covid 19 test illness”. So it is best that an employee gets tested. Please go to [www.cvs.com\coronavirus](http://www.cvs.com/coronavirus) for testing. At CVS, the service is free of charge. You will be required to complete an online

questionnaire and if you qualify to be tested, based on your symptoms, you will be given a no cost rapid result drive thru Covid 19 test that you do yourself or have someone do it for you.

All employees who take one full day of sick leave or more will be required to have their temperature taken upon returning back to work. Please see JJ Gonzalez to have your temperature check.